THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt as to the action you should take, you are recommended to seek your own personal financial advice from your stockbroker, bank manager, solicitor, accountant or other independent financial adviser (who in the United Kingdom should be authorised under the Financial Services and Markets Act 2000).

If you have sold or otherwise transferred all your holding of Ordinary Shares in HICL Infrastructure PLC, please send this document, together with the attached Form of Proxy, as soon as possible, to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for delivery to the purchaser or transferee. If you have sold any part of your holding of Ordinary Shares in HICL Infrastructure PLC, please contact your stockbroker, bank or other agent through whom the sale or transfer was effected immediately.

IMPORTANT NOTICE TO HOLDERS OF ORDINARY SHARES

HICL Infrastructure PLC

(incorporated in England and Wales under the Companies Act 2006 with registered no. 11738373 and registered as an investment company under section 833 of the Companies Act 2006)

Notice of 2020 Annual General Meeting

This document should be read as a whole. Your attention is drawn to the letter from your Chairman which is set out on pages 3 to 6 of this Document and which recommends that you vote in favour of each of the resolutions to be proposed at the Annual General Meeting to be held at 11 AM on Tuesday, 14 July 2020.

Your attention is also drawn to the Notice of Annual General Meeting which is set out on pages 7 to 8 of this document.

Proxy Forms for the Annual General Meeting must be received by the Company's Receiving Agent and UK Transfer Agent, Link Asset Services, PXS 1, 34 Beckenham Road, Beckenham, Kent, BR3 4TU by no later than 11 AM on Friday, 10 July 2020.

The Company is a UK domiciled investment company under section 833 of the Companies Act 2006.

CONTENTS

3
3
4
4
4
5
5
5
6
6
6

NOTICE OF ANNUAL GENERAL MEETING	7
ORDINARY BUSINESS	7
SPECIAL BUSINESS	7
Notes	

LETTER FROM THE CHAIRMAN HICL INFRASTRUCTURE PLC

(incorporated in England and Wales under the Companies Act 2006 with registered no. 11738373 and registered as an investment company under section 833 of the Companies Act 2006)

Directors: Ian Russell (Chairman) Rita Akushie Mike Bane Susanna Frances Davies Sally-Ann Farnon Simon Holden Frank Nelson Kenneth Reid Registered Office: 12 Charles II Street London SW1Y 4QU

12 June 2020

Dear Shareholder,

2020 Annual General Meeting

This document should be read in conjunction with the Annual Report and Audited Financial Statements of HICL Infrastructure PLC (the **"Company"**) for the year to 31 March 2020 (the **"HICL Annual Report"**) which can be found on the Company's website (<u>www.hicl.com</u>), under the Investor Relations, Publications, 'Results & Publications' section. The purpose of this letter is to provide you with information relating to the business to be considered, and resolutions to be put forward to shareholders, at the Annual General Meeting to be held at East Wing, Trafalgar Court, St Peter Port, Guernsey at 11 AM on Tuesday, 14 July 2020 (the **"2020 AGM"**).

Covid-19 impact on 2020 AGM arrangements

The Board has been closely monitoring the impact of the spread of Covid-19, as it relates to the 2020 AGM arrangements. The UK Government has put in place a number of measures, which the Board fully supports, to protect public health. As Chairman, I have a duty to protect the safety of those attending General Meetings. The Board has decided that the 2020 AGM will be held with only the minimum necessary quorum present to conduct the business of the meeting. Only the business set out in the Notice of Meeting will be conducted to maximise protection of attendees. Shareholders are strongly encouraged to vote in advance by proxy, and to appoint "The Chairman of the Meeting" as their proxy. We will not be able to accommodate any shareholder attempting to attend the 2020 AGM in person.

All valid proxy votes on the proposed resolutions will be included in the poll to be taken at the meeting. The results of the 2020 AGM will be announced in the normal manner as soon as practicable following the meeting.

The Notice convening the 2020 AGM of the Company and setting out the resolutions to be proposed is set out on pages 7 to 8 of this document.

Ordinary Business

The ordinary business proposed for the 2020 AGM comprises the consideration of and, if thought fit, the passing of ordinary resolutions to:

- receive and consider the HICL Annual Report, including the Directors' Report and the Auditor's Report for the year to 31 March 2020 (resolution 1);
- re-elect lan Russell as a Director (resolution 2; see section entitled "Directors" below);
- elect Rita Akushie as a Director (resolution 3; see section entitled "Directors" below)
- re-elect Mike Bane as a Director (resolution 4; see section entitled "Directors" below);
- re-elect Susanna Frances Davies as a Director (resolution 5; see section entitled "Directors" below);

- re-elect Sally-Ann Farnon as a Director (resolution 6; see section entitled "Directors" below);
- re-elect Simon Holden as a Director (resolution 7; see section entitled "Directors" below);
- re-elect Frank Nelson as a Director (resolution 8; see section entitled "Directors" below);
- re-elect Kenneth Reid as a Director (resolution 9; see section entitled "Directors" below);
- approve the Directors' Remuneration Report (as set out in the HICL Annual Report), which incorporates the Directors' Remuneration Policy, which contains the proposed remuneration for the year ending 31 March 2021 payable to the Chairman, the Senior Independent Director and each other non-executive Director, for routine business and additional corporate work, and separately to approve the Directors' Remuneration Policy (resolutions 10 and 11; see section entitled "Directors' Remuneration" below);
- approve the re-appointment of KPMG LLP as auditors of the Company and to authorise the Board to set the remuneration of the auditors (resolutions 12 and 13, respectively); and
- approve the Company's dividend policy for the year ending 31 March 2021 (resolution 14; see section entitled "Dividend Policy").

Directors

On 5 December 2020, HICL announced that the Board had appointed Rita Akushie as a Director of the Company, effective from 1 January 2020. This appointment was made following a comprehensive search carried out by an independent third-party recruitment consultant.

In accordance with the Company's Articles of Association, seven of the Directors are seeking re-election and Rita Akushie is seeking election.

The biographical details and relevant experience of each of the Directors are contained within the Company's Annual Report and are also available on the Company's website (<u>www.hicl.com</u>).

Directors' Remuneration Report

The Directors' Remuneration Report is set out in the HICL Annual Report. It includes the Directors' Remuneration Policy as well as details regarding the current and proposed remuneration of the Directors, extracts of which are set out below in the 'Directors' Remuneration' section.

Directors' Remuneration

All Directors of the Company are non-executive and are paid a fixed annual remuneration for routine business of the Company. In addition, fixed fees are paid for additional corporate work.

The Company adopted the recommendations for the Directors' remuneration for the year ended 31 March 2020 from an independent professional remuneration consultant, Trust Associates, as detailed in the Remuneration Report of the HICL Annual Report.

A further recommendation for the remuneration of the Directors for the year ending 31 March 2021 from Trust Associates was considered by the Remuneration Committee in February 2020, alongside advice provided by Longwater Partners, an independent search consultancy specialising in boardroom advisory and executive search. An increase in remuneration for all Board roles was supported by both consultants, reflecting the time commitments required from all Board members, commensurate with the increased size, breadth and complexity of the Company and its operating environment since the previous review in 2017. However, in light of the effects of the Covid-19 pandemic across economies, the Board has decided that all increases for the coming financial year should be deferred and reconsidered next year.

For routine business, the recommendations for the financial year to 31 March 2021 therefore were unchanged from the prior year:

• Directors' fees to be £47,000 p.a.

- The Chairman of the Audit Committee's fee to be £59,000 p.a.
- The Chairman of the Risk Committee's fee to be £54,500 p.a.
- The Senior Independent Director's fee to be £60,000 p.a.
- The Chairman of the Board's fee to be £78,000 p.a.

In addition, a fee is paid to the Director who also acts as director of the Luxembourg subsidiary company boards. This is an additional £6,000 annually.

Should the Company require Directors to work on specific corporate actions such as further equity raisings (other than tap issues), or should a Director undertake incremental work, then this would be remunerated appropriately on a basis to be determined by the Remuneration Committee.

The Board has approved the proposed fees as recommended by the Remuneration Committee and is seeking shareholder approval for the Directors' Remuneration Report including both the remuneration paid for the year ended 31 March 2020, and proposed remuneration payable for the year ending 31 March 2021. This approval will be sought at the AGM on 14 July 2020 with a view to implementing it with retrospective effect from the start of the current financial year (1 April 2020).

Dividend Policy (resolution 14)

Whilst the Company is not required to seek approval from shareholders for the payment of interim dividends pursuant to the Companies Act 2006, the Board recognises that corporate governance best practice and shareholder expectations are such that it would be appropriate for shareholders to be provided with an opportunity to review and, if thought fit, to approve the Company's dividend policy on an ongoing basis.

Accordingly, shareholders are being asked to approve the Company's policy with respect to the payment of dividends for the year ending 31 March 2021.

The Company is targeting an aggregate dividend of 8.25p per share for the year to 31 March 2021, to be paid in four quarterly instalments. The first interim quarterly dividend is expected to be paid in September 2020 and the other three interim quarterly dividends with respect to the financial year ending 31 March 2021 are expected to be paid in December 2020, March 2021 and June 2021.

The above target dividend payments are targets only and not profit forecasts. There can be no assurance that these targeted payments can or will be met and they should not be seen as an indication of the Company's expected or actual results or returns.

Special Business

The special business proposed for the 2020 AGM comprises the consideration of and, if thought fit, the passing of the following resolutions:

- an ordinary resolution to grant approval for the Company to make market purchases of its own Ordinary Shares (resolution 15; see section entitled "Share Buy Back Authority" below); and
- an ordinary and a special resolution which together establish the Company's authority to allot a limited number of Ordinary Shares in issue for cash on the basis that statutory pre-emption rights do not apply (resolutions 16 and 17; see section entitled "Authority for a limited issue of Ordinary Shares on a non pre-emptive basis" below).

Share Buy Back Authority (resolution 15)

Shareholders are requested to approve, by way of ordinary resolution, the authority for the Company to make market purchases of up to a maximum of 14.99% of its Ordinary Shares in issue as at the date upon which the resolution is passed (this equates to 279,546,415 Ordinary Shares as at the date of the notice of the 2020 AGM). The authority will expire at the conclusion of next year's Annual General Meeting or 18 months after the passing of the resolution (whichever is earlier) and it is presently intended that a resolution for the renewal of such authority will be proposed at each subsequent AGM of the Company.

The Board will consider holding any Ordinary Shares which the Company acquires pursuant to the authority provided by this resolution in treasury. Any Ordinary Shares acquired and held in treasury following any buyback could be used to support liquidity in the Company's Ordinary Shares. Any sales out of treasury would only be made

at a price per Ordinary Share equal to or greater than the price per Ordinary Share paid by the Company and in accordance with the UK Listing Rules and subject to dis-application authority.

Authority for a limited issue of Ordinary Shares on a non pre-emptive basis (resolutions 16 and 17)

Shareholders are requested to approve an ordinary and a special resolution that together grants the authority under section 551 of the Companies Act 2006 to the Directors to allot Ordinary Shares for cash at a premium to the prevailing net asset value per Ordinary Share without first offering them to existing shareholders on a pro rata basis. It is proposed that this authority will last until the earlier of the next AGM or 18 months from the date upon which this resolution is passed.

The number of Ordinary Shares which may be so allotted under such authority is limited to the number of Ordinary Shares representing 10% of the Ordinary Shares in issue as at the date of the passing of the resolution (this equates to 186,364,276 Ordinary Shares as at the date of the notice of the 2020 AGM). This will allow the Company to continue to issue Ordinary Shares at a premium to the prevailing net asset value per Ordinary Share when there is sufficient demand for the Company's Ordinary Shares, and thereby help to manage any premium.

ACTION TO BE TAKEN

You will find attached at the end of this document a Form of Proxy. You are invited to complete and return the Form of Proxy as soon as possible in accordance with the written instructions. The Form of Proxy should be lodged with the Company's Receiving Agent and UK Transfer Agent, Link Asset Services, PXS 1, 34 Beckenham Road, Beckenham, Kent, BR3 4TU, so as to be received not later than 11 AM (UK Time) on Friday, 10 July 2020. Shareholders may appoint more than one proxy provided that each proxy is appointed to exercise rights attaching to different Ordinary Shares. Any proxy need not be a member of the Company. Shareholders are strongly encouraged to appoint "The Chairman of the Meeting" as their proxy.

RECOMMENDATION

The Directors are unanimously of the opinion that the resolutions to be proposed at the 2020 AGM are in the best interests of the Company and its shareholders as a whole. The Directors unanimously recommend that you vote in favour of each of the resolutions as they intend to do in respect of their own beneficial holdings currently amounting to 0.014 per cent. of the issued share capital of the Company.

Yours faithfully,

lan Russell CBE Chairman

NOTICE OF ANNUAL GENERAL MEETING HICL Infrastructure PLC

(incorporated in England and Wales under the Companies Act 2006 with registered no. 11738373)

NOTICE IS HEREBY GIVEN that the Annual General Meeting of HICL Infrastructure PLC (the "**Company**") will be held at East Wing, Trafalgar Court, St Peter Port, Guernsey at 11 AM on Tuesday, 14 July 2020 (the "**2020 AGM**"), to consider and, if thought fit, pass the following resolutions.

ORDINARY BUSINESS Ordinary Resolutions

- 1. TO receive and consider the HICL Annual Report and Accounts, including the Directors' Report and the Auditor's Report, for the year to 31 March 2020.
- 2. TO re-elect Ian Russell as a non-executive Director.
- 3. TO elect Rita Akushie as a non-executive Director.
- 4. TO re-elect Mike Bane as a non-executive Director.
- 5. TO re-elect Susanna Frances Davies as a non-executive Director.
- 6. TO re-elect Sally-Ann Farnon as a non-executive Director.
- 7. TO re-elect Simon Holden as a non-executive Director.
- 8. TO re-elect Frank Nelson as a non-executive Director.
- 9. TO re-elect Kenneth Reid as a non-executive Director.
- 10. TO approve the Directors' Remuneration Report (excluding the Directors' Remuneration Policy set out on page 118 of the HICL Annual Report) as set out in the HICL Annual Report including the proposed remuneration for the year ending 31 March 2021, payable to the Chairman, the Senior Independent Director, the Chairs of each Committee of the Board and each other non-executive Director, for routine business and additional corporate work.
- 11. TO approve the Directors' Remuneration Policy as set out on page 118 of the HICL Annual Report, with effect from 1 April 2020.
- 12. THAT KPMG LLP be re-appointed as auditors of the Company.
- 13. THAT the Directors be authorised to agree the remuneration of the auditors.
- 14. TO approve the Company's dividend policy for the year ending 31 March 2021.

SPECIAL BUSINESS Ordinary Resolutions

- 15. THAT, pursuant to section 701 of the Companies Act 2006, the Company be and is hereby generally and unconditionally authorised to make one or more market purchases (as defined in section 693 of that Act) of Ordinary Shares on such terms and in such manner as the Directors may determine from time to time, provided that:
 - a) the maximum aggregate number of Ordinary Shares that may be acquired under this authority is the number which represents 14.99 per cent. of Ordinary Shares in issue on the date of this resolution (excluding any treasury shares);
 - b) the minimum price (exclusive of expenses) which may be paid for each Ordinary Share is its nominal value;

- c) the maximum price (exclusive of expenses) which may be paid for each Ordinary Share is the higher of: (i) an amount equal to 105% of the average of the mid-market values for the Ordinary Shares for the five business days immediately preceding the day on which the Company contracts to purchase the Ordinary Share; and (ii) an amount equal to the higher of the price of the last independent trade of an Ordinary Share and the highest current independent purchase bid at the time on the trading venue on which the purchase is carried out; and
- d) Ordinary Shares purchased pursuant to the authority conferred by this resolution shall be either (i) cancelled immediately upon completion of the purchase, or (ii) be held, sold, transferred or otherwise dealt with as treasury shares in accordance with the provisions of the Companies Act 2006.

Such authority to expire on the earlier of the conclusion of the next AGM of the Company or the date falling 18 months after the date on which this resolution is passed, provided that, in each case, during this period the Company may enter into a contract to purchase Ordinary Shares which would, or might, be completed or executed wholly or partly after the authority ends and the Company may purchase Ordinary Shares pursuant to any such contract as if the authority had not ended.

16. THAT the Directors of the Company are generally and unconditionally authorised to exercise any power of the Company to allot Ordinary Shares of £0.0001 each in the capital of the Company up to an aggregate number of Ordinary Shares equal to 10% of the Ordinary Shares of the Company in issue as at the date of this resolution, with such authority to apply until the earlier of the conclusion of the next annual general meeting of the Company or the date falling 18 months after the date on which this resolution is passed provided that, in each case, during this period the Company may make offers and enter into agreements which would, or might, require Ordinary Shares to be allotted or rights to subscribe for, or convert securities into, Ordinary Shares to be granted after the authority ends and the Directors may allot Ordinary Shares or grant rights to subscribe for or convert securities into Ordinary Shares under any such offer or agreement as if the authority had not ended.

Special Resolution

17. That, if resolution 16 is passed that, in accordance with section 570 of the Companies Act 2006, the Directors of the Company have the power in addition to all subsisting powers, to allot Ordinary Shares under the authority given by that resolution and/or to sell Ordinary Shares held by the Company as treasury shares as if section 561 of the Companies Act 2006 did not apply to any such allotment or sale, with such power to apply until the earlier of the conclusion of the next annual general meeting of the Company or the date falling 18 months after the date on which this resolution is passed, provided that in each case, during this period the Company may make offers, and enter into agreements, which would, or might, require Ordinary Shares to be allotted (or treasury shares to be sold) after the power ends and the Directors may allot Ordinary Shares (and sell treasury shares) under any such offer or agreement as if the power had not ended.

By Order of the Board

12 June 2020 Registered Office 12 Charles II Street London SW1Y 4QU

Notes

Proxy Appointment and Voting

- A member of the Company is entitled to appoint one or more proxies to attend and vote on a poll in his or her place. A proxy does not need to be a member of the Company but must attend the meeting to represent you. Shareholders are strongly encouraged to appoint "The Chairman of the Meeting" as their proxy. Details of how to appoint the Chairman of the meeting or another person as your proxy using the proxy form are set out in the notes to the proxy form.
- 2. The Form of Proxy (which follows immediately after this Notice) should be completed in accordance with the instructions. To be valid, the Form of Proxy (together with the power of attorney or other authority (if any) under which it is signed or a notarially certified copy of such authority) must be deposited with the Company's Receiving Agent and UK Transfer Agent, Link Asset Services, PXS 1, 34 Beckenham Road, Beckenham, Kent, BR3 4TU no later than 11 AM on Friday, 10 July 2020 and at any adjournment thereof at which the person named in the instrument proposes to vote. Shareholders can also vote by registering on the Signal Shares portal at www.signalshares.com. This allows shareholders to manage their shareholding including: casting a vote; changing dividend payment instructions; updating address details; and selecting communication preferences.
- 3. To change your proxy instructions simply submit a new proxy form using the methods set out above and in the notes to the proxy form. Note that the cut-off date and time for receipt of a proxy form (see above) also apply in relation to amended instructions; any amended proxy form received after the relevant cut-off date and time will be disregarded. If you submit more than one valid proxy form, the form received last before the latest time for the receipt of proxies will take precedence.
- 4. In order to revoke a proxy instruction, you will need to inform the Company by sending a signed hard copy notice clearly stating your intention to revoke your proxy appointment to Company's Receiving Agent and UK Transfer Agent. In the case of a member which is an individual the revocation notice must be under the hand of the appointer or of his attorney duly authorised in writing or in the case of a member which is a company, the revocation notice must be executed under its common seal or under the hand of an officer of the company or an attorney duly authorised. Any power of attorney or any other authority under which the revocation notice is signed (or a notarially certified copy of such power or authority) must be included with the revocation notice.
- 5. The revocation notice must be received by **11 AM on Friday**, **10 July 2020**. If you attempt to revoke your proxy appointment but the revocation is received after the time specified then, subject to the paragraph directly below, your proxy appointment will remain valid.

Proxies for CREST Members

- 6. CREST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so for the Annual General Meeting to be held on Tuesday, 14 July 2020 and any adjournment(s) thereof by utilising the procedures described in the CREST Manual. CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
- 7. In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with CRESTCo's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message must be transmitted so as to be received by the issuer's agent (RA10) by the latest time(s) for receipt of proxy appointments specified in the notice of meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST.
- 8. CREST members and, where applicable, their CREST sponsors or voting service providers should note that CRESTCo does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is

the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

Joint Shareholders

9. In the case of joint holders of a share the vote of the senior who tenders a vote by proxy shall be accepted to the exclusion of the votes of the other joint holders, and for this purpose seniority shall be determined by the order in which the names appear in the register of members in respect of the share.

Nominated Persons

10. The right to appoint a proxy does not apply to persons whose shares are held on their behalf by another person and who have been nominated to receive communications from the Company in accordance with section 146 of the Companies Act 2006 ("Nominated Persons"). Nominated Persons may have a right under an agreement with the member who holds the shares on their behalf to be appointed (or to have someone else appointed) as a proxy. Alternatively, if Nominated Persons do not have such a right or do not wish to exercise it, they may have a right under such an agreement to give instructions to the person holding the shares as to the exercise of voting rights.

Information about shares and voting

11. Holders of Ordinary Shares are entitled to vote at general meetings of the Company. The total number of issued Ordinary Shares in the Company on 31 May 2020, which is the latest practicable date before the publication of this Notice is 1,863,642,769 Ordinary Shares. Each Ordinary Share carries the right to one vote at the AGM and therefore the total number of voting rights in the Company at this date was 1,863,642,769.

Entitlement to attend and vote

12. Only those shareholders registered in the Company's register of members at close of business on Friday, 10 July 2020; or, if this meeting is adjourned, at close of business on the day two days prior to the adjourned meeting, shall be entitled to vote at the meeting. Changes to the register of members after the relevant deadline shall be disregarded in determining the rights of any person to attend and vote at the meeting.

Audit Concerns

13. Shareholders should note that, under section 527 of the Companies Act 2006, members meeting the threshold requirements set out in that section have the right to require the Company to publish on a website a statement setting out any matter relating to the audit of the Company's accounts (including the auditors' report and the conduct of the audit) that are to be laid before the AGM for the financial period ended 31 March 2020. The Company may not require the shareholders requesting any such website publication to pay its expenses in complying with sections 527 or 528 (requirements as to website availability) of the Companies Act 2006. Where the Company is required to place a statement on a website under section 527 of the Companies Act 2006, it must forward the statement to the Company's auditor not later than the time when it makes the statement available on the website. The business which may be dealt with at the AGM for the relevant financial period includes any statement that the Company has been required under section 527 of the Companies Act 2006 to publish on a website.

Website information

14. A copy of this notice and other information required by section 311A of the Companies Act 2006 can be found at <u>www.hicl.com</u>.

Communication

15. Except as provided above, shareholders who have general queries about the meeting should use the following means of communication (no other methods of communication will be accepted): (a) calling the shareholder helpline on 0371 664 0300; or (b) sending an email to shareholderenquiries@linkgroup.co.uk. You may not use any electronic address provided either in this notice of AGM; or any related documents (including the chairman's letter and proxy form), to communicate with the Company for any purposes other than those expressly stated.